

# Minutes of School Board Regular Business Meeting

## School Board Shakopee Public Schools

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A School Board Regular Business Meeting of the School Board of Shakopee Public Schools was held Monday, February 25, 2019, beginning at 6:00 PM in the District Office Board Room, 1200 Town Square, Shakopee.

### 1. CALL TO ORDER AND ROLL CALL - CHAIR BOWERMAN

PRESENT: Aldrich, Christiansen, McKeand, Peterson, Tomczik, Tucker and Bowerman

ABSENT: None

### 2. PLEDGE OF ALLEGIANCE

### 3. WE ARE SHAKOPEE SCHOOLS - GOOD NEWS ITEMS

3. 1. Congratulations to 2019 Minnesota Teacher of the Year Candidate Tania Drexler-Gutierrez  
Congratulations to Tania Drexler-Gutierrez for being named a candidate for the 2019 Minnesota Teacher of the Year program. Tania is an English language teacher at Shakopee High School. She has worked in our school district since 2006. The 2019 Teacher of the Year will be announced May 5, 2019 in St. Paul. The Minnesota Teacher of the Year program is led by Education Minnesota and aims to recognize and celebrate excellence in teaching in Minnesota.

### 4. CONSIDERATION OF AGENDA AS PRESENTED AND ADDITIONS

Aldrich/McKeand moved to approve the agenda as presented; motion passed unanimously.

### 5. CONSENT ITEMS

Christiansen/McKeand moved to approve the consent agenda as presented; motion passed unanimously.

#### 5. 1. Personnel Items

##### 5.1.1 Acceptance of Retirement

Last Name, First Name, Position, Location, Effective Date

Anderson, Mary, Teacher, Special Services, High School, 6/07/2019

##### Recommended Action

Accepted the retirement and thanked them for their service to the district as presented.

##### 5.1.2 Acceptance of Resignations

Last Name, First Name, Position, Location, Effective Date

Hurd, Karsta, Teacher, Spanish, High School, 6/07/2019

Johnson, Tammy, Program Support Assistant, High School, 2/28/2019

Klecker, Kendra, AVID Tutor, High School/East/West Middle School, 1/25/2019

Leisure, Catie, Food Service Worker, West Middle School, 1/25/2019

Lincoln, Robert, Teacher, Digital Learning, Sun Path Elementary School, 2/28/2019

Rau, Jonathan, Teacher, Technology Education, High School, 6/07/2019

##### Recommended Action

Accepted the resignations and thanked them for their service to the district as presented.

### 5.1.3 Approval of Certified Contracts for the 2018-19 School Year

Last Name, First Name, Position, Location, Grade, Step, FTE, Effective, Salary Annual

Bloom, Elizabeth, Teacher, Special Services, West Middle School, BA, 3, 1.0, 2/19/2019, \$15,647.39 (prorated)  
Doyle, Ksenia, Teacher, Building Substitute, Red Oak Elementary School, N/A, N/A, 1.0, 2/19/2019, \$125.00/day

#### Recommended Action

Approved certified contracts as presented.

### 5.1.4 Approval of Non-Certified Contracts for the 2018-19 School Year

Last Name, First Name, Position, Location, Salary, Effective

Cichy, Jessica, Program Support Assistant, East Middle School, \$14.87/hr, 2/14/2019  
Dose, Molly, Program Support Assistant, Eagle Creek Elementary School, \$14.59/hr, 1/22/2019  
Howling Wolf, Kariusta, Food Service Worker, Eagle Creek Elementary School, \$12.94/hr, 2/04/2019  
Ingerson, Jennifer, Program Support Assistant, Jackson Elementary School, \$14.59/hr, 2/05/2019  
Larson, Stephanie, Program Support Assistant, Eagle Creek Elementary School, \$15.47/hr, 1/29/2019  
Lat, Lily, Avid Tutor, High School/West/East Middle School, \$14.59/hr, 1/29/2019  
Mazzara, Suzanne, Program Support Assistant, Jackson Elementary School, \$13.55/hr, 1/15/2019  
McKeown, Kristina, Food Service Worker, West Middle School, \$12.94/hr, 2/04/2019  
Poppler, Theresa, Health Assistant, High School, \$22.94/hr, 2/11/2019  
Sacco, Amy, Program Support Assistant, Central Family Center, \$14.59/hr, 1/18/2019  
Sohns, Lori, Custodian, Red Oak Elementary School, \$16.41/hr, 2/25/2019  
Strand, Kaitlin, Program Support Assistant, Eagle Creek Elementary School, \$14.59/hr, 1/22/2019  
Theis, Julie, Program Support Assistant, Sweeney Elementary School, \$14.59/hr, 1/10/2019  
Wicks, Laura, Program Support Assistant, Central Family Center, \$14.87/hr, 1/22/2019

#### Recommended Action

Approved the non-certified contracts as presented.

### 5.1.5 Approval of Long Term Substitute Contracts

Name LTS, Replacing, Position, Location, Approx. Dates, Grade/Step, Approx. Days, FTE, Salary

Arnold, Melissa, Swanson, Teresa, Teacher, Special Service, Sweeney Elementary School, 1/02/2019 through  
Approx. 2/08/2019, MA Step 3, 1.0, \$256.86/day  
Pietarila Braun, Derek, Kleinfehn, Milicent, Teacher, Special Services, High School, 2/06/2019 through Approx.  
6/07/2019, BA + 30 Step 3, 1.0, \$246.23/day  
Doheny, Dawn, Schanen, Shelly, Teacher, Kindergarten, Red Oak Elementary School, 2/01/2019 through  
Approx. 6/07/2019, MA Step 3, 1.0, \$256.86/day  
Gunderson, Noelle, Aleckson, Laura, Teacher, English, East Middle School, 3/25/2019 through Approx.  
6/07/2019, BA Step 3, 1.0, \$214.35/day  
O'Fallon, Jolyssa, Mauer, Michelle, Teacher, Special Services, West Middle School, 2/11/2019 through Approx.  
5/15/2019, BA Step 3, 1.0, \$214.35/day  
Rademacher, Jody, Schultz, Vanessa, Teacher, Stepping Stones, Central Family Center, 2/15/2019 through  
Approx. 5/28/2019, BA Step 3, 1.0, \$214.35/day  
Reina, Gale, Geesey, Carol, School Social Worker, East Middle School, 1/21/2019 through Approx. 2/12/2019,  
MA + 30 Step 3, 1.0, \$288.76/day

#### Recommended Action

Approved the Long Term Substitute contracts as presented.

### 5.1.6 Approval of Assignment Change

Last Name, First Name, Old Position, New Position, FTE, Salary, Effective

Evink, Rebecca, Food Service Worker, Program Support Assistant, .813, \$14.59/hr, 8/01/2018

#### Recommended Action

Approved the assignment change as presented.

5. 2. Approval of Minutes of the School Board Meetings

**Recommended Action**

Approved the minutes of the January 14, 2019 ReOrg and Business Meeting, January 28, 2019 Work Session and the February 11, 2019 Work Session as presented.

5. 3. Consideration of Bills and Authorization to Pay Same

**Recommended Action**

Approved the bills and authorized to pay same as presented.

5. 4. Approval of Wires Reports

**Recommended Action**

Approved the wires reports as presented.

5. 5. Authorization for Sale of Obsolete Equipment

Director of Instructional Technology Bryan Drozd requested authorization for sale of obsolete technology equipment.

**Recommended Action**

Per School District Policy 802, authorized the sale of obsolete technology equipment (approximately 600 iPads with an estimated value of \$30,000) as presented.

5. 6. Approval of Apple Lease

**Recommended Action**

Approved the resolutions approving and authorizing the execution of schedule No. PUB18421 to the governmental lease purchase master agreement dated May 15, 2014, and supplements thereto and related documents and certificates as presented.

5. 7. Approval of 2019 School Resource Officer Agreement with City of Shakopee

**Recommended Action**

Approved the 2019 SRO Agreement with the City of Shakopee as presented.

6. OLD BUSINESS DISCUSSION ITEMS

6. 1. 2018-19 February Enrollment Update

Temporary Assistant Superintendent Dave Orlosky presented an annual February 1st enrollment report for the Board.

6. 2. 2018-19 Monthly Budget Update

Director of Finance & Operations Jeff Priess presented the 2018-19 monthly budget update for board review.

7. OLD BUSINESS ACTION ITEMS

7. 1. FY19 Budget Revisions

Director of Finance & Operations Jeff Priess presented the FY19 budget revisions for board approval.

**Recommended Action**

Christiansen/Aldrich moved to approve the FY19 budget year revisions as presented; motion passed unanimously.

## 7. 2. FY20 Budget Planning Assumptions

Director of Finance & Operations Jeff Priess presented the FY20 General Fund budget planning assumptions for board approval.

### **Recommended Action**

Peterson/Tomczik moved to approve the FY20 General Fund Budget Planning Assumptions as presented; motion passed unanimously.

## 7. 3. Pay Equity Implementation Report

Director of Human Resources Keith Gray presented the Pay Equity Implementation Report for Board review and approval.

### **Recommended Action**

Christiansen/Tucker moved to approve the pay equity implementation report as presented; motion passed unanimously.

## 7. 4. Approval of July 1, 2018-June 30, 2020 Secretarial/Clerical Association Bargaining Agreement

Director of Human Resources Keith Gray presented highlights of the 2018-20 Secretarial/Clerical Association bargaining agreement for board review and approval.

### **Recommended Action**

McKeand/Peterson moved to approve the 2018-20 Secretarial/Clerical Association Bargaining Agreement as presented; motion passed unanimously.

## 7. 5. Annual Reduction Resolution

Superintendent Mike Redmond presented the annual reduction resolution.

### **Recommended Action**

Peterson/McKeand moved to approve the annual reduction resolution as presented; motion passed unanimously.

## 8. NEW BUSINESS DISCUSSION ITEMS

### 8. 1. 1st Reading of New School District Policy 534

Policy Committee Chair Kristi Peterson and Superintendent Redmond presented a draft of new School District 534 Unpaid Meal Charges for 1st Reading.

## 9. NEW BUSINESS ACTION ITEMS

### 9. 1. 2019-20 YMCA Central Family Center Extended Day Contract

Superintendent Mike Redmond presented the 2019-20 YMCA Central Family Center Extended Day Contract for board approval.

### **Recommended Action**

Tucker/Peterson moved to approve the 2019-20 YMCA Central Family Center Extended Day Contract as presented; motion passed unanimously.

### 9. 2. Acceptance of Bid - 2019 Sweeney Elementary Roof Project

### **Recommended Action**

Christiansen/Tomczik moved to accept the bid and award the 2019 Sweeney Elementary Roof Project to McPhillips Brothers Roofing Company as the apparent low bidder, in the amount of \$1,546,320 with the funding source of Long-term Facility Maintenance Revenue as presented; motion passed unanimously.

9. 3. Acceptance of Bid - 2019 Food Service Produce Contract

**Recommended Action**

Peterson/Aldrich moved to accept the bid and award the 2019 Food Service Produce Contract to Bix Produce following review and evaluation of selection criteria with an annual spend estimate of \$145,000 as presented; motion passed unanimously.

10. OTHER

11. COMMITTEE REPORTS

12. RECOGNITION OF VISITORS TO BOARD MEETING

13. UPCOMING MEETINGS AND IMPORTANT DATES

|                   |        |                                   |                            |
|-------------------|--------|-----------------------------------|----------------------------|
| February 25, 2019 | 5:00PM | School Board Finance Committee    | District Office Room 202   |
| February 27, 2019 | 5:00PM | School Board Facilities Committee | District Office Board Room |
| March 11, 2019    | 5:00PM | School Board Personnel Committee  | District Office Room 202   |
| March 11, 2019    | 6:00PM | School Board Work Session         | District Office Board Room |
| March 16, 2019    | 9:00AM | School Board Spring Retreat       | District Office Board Room |
| March 25, 2019    | 5:00PM | School Board Finance Committee    | District Office Room 202   |
| March 25, 2019    | 6:00PM | School Board Business Meeting     | District Office Board Room |
| March 27, 2019    | 5:00PM | School Board Facilities Committee | District Office Board Room |

14. ADJOURNMENT

At 7:06PM, Christiansen/Peterson moved to adjourn; motion passed unanimously.